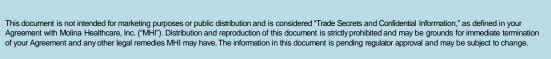


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Welcome!

Here's where we are headed:

1. Introduction	Jason Madrak
2. Marketplace Remarks	Deb Bacon
3. Product Portfolio Review	Doug Stevens
4. Pricing and Competitive Positioning	Brian Plaskow
5. Operational Update	Jim Wadleigh
6. Marketplace Network Overview	Melissa Powell
7. Broker Service Unit Update	Molly Unkelbach
8. Commission and Bonus Review	Jason Madrak
9. East and West Team Updates	Amy Demarco & Fabian Guardarrama







Marketplace Remarks

Deb Bacon





Product Portfolio Review

Doug Stevens



Our Values

Molina Healthcare's Mission:

To provide quality health services to financially vulnerable families and individuals covered by government programs.

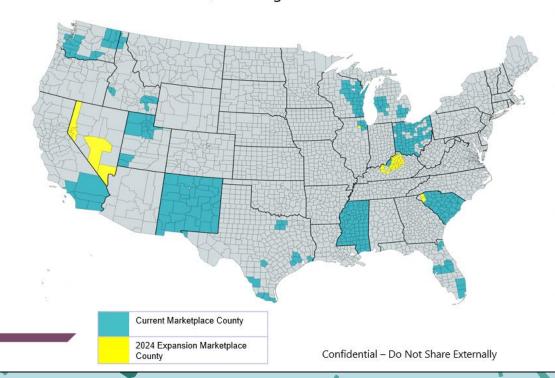
Molina Marketplace:

Supports our mission, with our distribution partners by providing valid, competitive products & services that meet the needs of financially vulnerable Individuals and Families earning their enrollment and retention.



2024 Molina Marketplace Expansion

32 new counties for 2024, including a new state - Nevada



Current	Total 2023	Projected	Total 2024
States	Counties	2024 SAE	Current & SAE
IL	4	1	5
KY	3	22	25
SC	43	2	45
CA	6	N/A	6
ID	7	N/A	7
FL	12	N/A	12
MI	17	N/A	17
ОН	63	N/A	63
TX	14	N/A	14
UT	13	N/A	13
WA	18	N/A	18
WI	29	N/A	29
MS	82	Statewide	82
NM	33	Statewide	33
New State			
NV	N/A	7	7
Total	344	32	376



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What's New - Nevada

Molina will offer Marketplace products in Nevada's State-Based Marketplace for 2024!

Molina will join our 15th state for 2024.

We will offer product in seven counties, including:

- ✓ Clark (Las Vegas)
- ✓ Nye
- √ Lyon
- ✓ Douglas
- √ Washoe (Reno)
- ✓ Storey
- ✓ Carson City

Today -

√85,801 Nevadans have enrolled during the 2023 Open Enrollment Period, which will ended on 1/15/23.

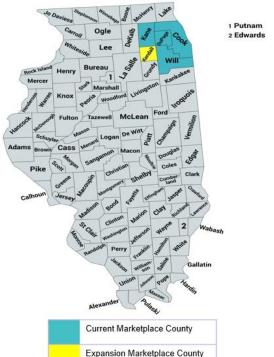




What's New & MP Initiatives - Illinois Expansion

Molina is expanding into Kendall County, IL!

Proposed 202	4 Counties
Cook	DuPage
Kane	Will
Kendall	
Current T	otal: 4
Expansi	on: 1
Proposed	Total 5

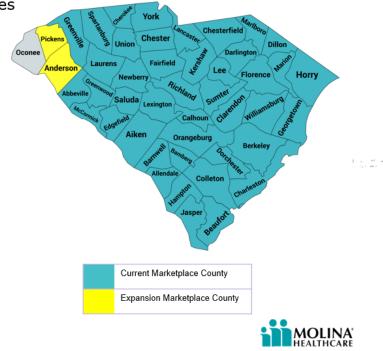




What's New & MP Initiatives – South Carolina Expansion

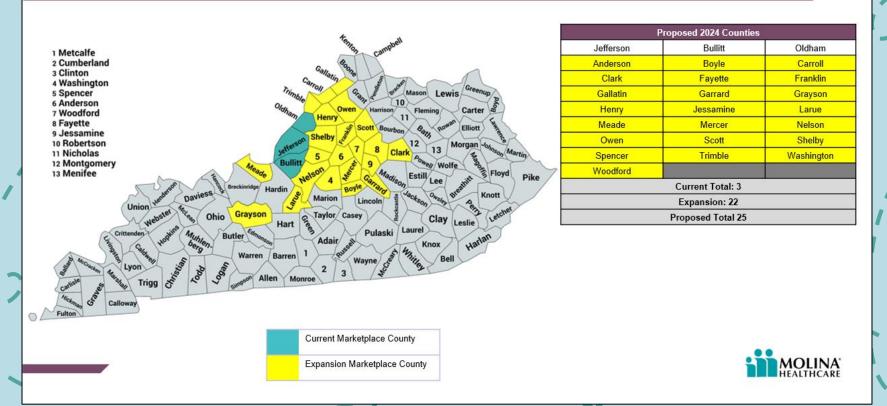
Molina is expanding into Pickens and Anderson Counties

Proposed 2024 Counties					
Abbeville	Greenville	York			
Aiken	Greenwood	Fairfield			
Allendale	Hampton	Sumter			
Bamberg	Horry	Florence			
Barnwell	Jasper	Union			
Beaufort	Kershaw	Georgetown			
Berkeley	Lancaster	Williamsburg			
Calhoun	Laurens	Pickens			
Charleston	Lee	Anderson			
Cherokee	Lexington				
Chester	Marion				
Chesterfield	Marlboro				
Clarendon	McCormick				
Colleton	Newberry				
Darlington	Orangeburg				
Dillon	Richland				
Dorchester	Saluda				
Edgefield	Spartanburg				
	Current Total: 43				
	Expansion: 2				
	Proposed Total 45				



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What's New & MP Initiatives - Kentucky Expansion

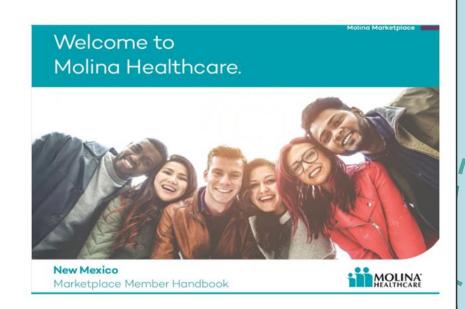


2024 Molina Marketplace Member Handbook

Member Handbook

Member Handbook

- The Molina Marketplace Member Handbook is being refreshed to include new information, including emergency room diversion material and much more.
- Includes key information and direct access to member specific access points
- Contains interactive content, including videos explaining key concepts
- Access is now on the public website and on the broker portal



Molina Plan Marketing Name Change

What's Changing:

 All plans with the "Core/Constant/Confident Care" nomenclature will be changing to "Molina Gold/Silver/Bronze"

Current Name	New Name
Core Care Bronze	Molina Bronze
Constant Care Silver	Molina Silver
Confident Care Gold	Molina Gold

2023 Plan Name	2024 Plan Name
Constant Care Silver 1 150	Molina Silver 1 150
Constant Care Silver 1 100	Molina Silver 1 100
Core Care Bronze 4	Molina Bronze 4
Core Care Bronze 4 Zero	Molina Bronze 4 Zero
Core Care Bronze 4 LCS	Molina Bronze 4 LCS
Confident Care Gold 8 Zero	Molina Gold 8 Zero
Confident Care Gold 8 LCS	Molina Gold 8 LCS
Constant Care Silver 8 250	Molina Silver 8 250
Constant Care Silver 8 Zero	Molina Silver 8 Zero
Constant Care Silver 8 LCS	Molina Silver 8 LCS



Molina Plan Marketing Name Change

What's Not Changing?

- Are all plan names changing?
 - No, not all product names. Any state that informs Molina of what plan names must be used will not be changing:
 - California: Molina Gold, Molina Silver, Molina Bronze
 - Washington: Molina Cascade, Constant Care Silver
 - New Mexico: Turquoise
- Is the logo changing?
 - No, logos, icons, and color schemes will remain the same and no state plan names are changing
- · Are the QHP IDs changing?
 - No, they will remain the same
- When does this go into effect?
 - · This will go into effect PY2024



2024 Product Portfolio Revisions



2024 Product Portfolio – Value Additions

	MOLINA OFFERS ENAHNCED SERVICES & BETTER VALUE!
No Cost	"My Health Perks" Wellness Program with Health Guides and \$100 Gift Card Incentive
No Cost	24/7 Nurse Advice Line
No Cost	24/7 Teladoc Virtual Care Services
No Cost	Annual Wellness Exams
No Cost	Preventive Prescription Drugs
No Cost	Preventive Screenings for Children and Adults
No Cost	Pediatric Vision Services
No Cost	Pediatric Dental Services (CA Only)
Optional	Plans for Purchase with No Cost Adult Vision Services (in select states)*

^{*}Not Available in CA, WA, NM



2024 Product Portfolio – Analytical Approach to Performance

Benefits were assessed for market competitiveness, regulatory changes, and members experience while shopping, with the end goal of offering a competitively priced premium for 2024.

Strategic approach was taking in designing the portfolio, including:

- ✓ Understand more of how members shop on enrollment platforms, and how we can feature attractive plan design features
- ✓ Competitor analysis assessed benefits for the 15 lowest cost plans across our major markets to see where we are in-line with market and where we can distinguish ourselves
- ✓ Improving member satisfaction with consistent and familiar plan design features
- ✓ Including plan design features that are marketable to our core demographic



2024 Product Portfolio – FFM Silver Portfolio



Consistency in portfolio, with the exciting addition of a new addition of our Silver 12 with Four Free PCP Visits

Silver 1 (Renewal)

- Consistent plan design, with features members are familiar with cost shares including low copay PCP, specialist and urgent care visits
- · Move to integrated deductible, bringing the plan into parity with a majority of Silver plans
- Reduction in out of pocket maximums for 2024
- Routine Adult Vision variant available

Silver 12 with Four Free PCP Visits (New)

- Low cost option, with focus on assisting members with four free visits with their primary care provider
- Integrated deductible with copays before deductible on PCP, urgent care visits, and specialists
- MH and SUD services in parity with PCP cost share structure

Silver 8 (CMS Standard -Renewal)

- · CMS mandated Silver plan design, required to be offered by Molina
- · Minimal changes from 2023 design, mostly impacting deductible and MOOP
- · \$0 integrated deductible for 94% CSR

Silver 9 (Florida Only -Renewal)

- · Plan only available in Miami-Dade & Broward
- · Moved to integrated deductible for 2024
- Copay before deductible for PCP, Urgent Care, specialists, habilitative and rehabilitative services

2024 Product Portfolio – FFM Silver Portfolio



2023 Plan	2024 Plan	Action
Constant Care Silver 1	Molina Silver1	Renewal
Constant Care Silver 1 with Routine Adult Vision	Molina Silver1 with Routine Adult Vision	Renewal
Constant Care Silver 8	Molina Silver 8	Renewal
Constant Care Silver 9	Molina Silver 9*	Renewal
N/A	Molina Silver 12 with Four Free Primary Care Visits	New

Portfolio applies to Florida, Illinois, Michigan, Mississippi, Ohio, South Carolina, Utah, and Wisconsin

*Florida only



Silver 1 and Silver 8

		Silver 1				Silv	er 8	
	Cost She	Cost Sharing Reduction Plans (CSR)			Cost Sharing Reduction Plans (CSR)			
	Silver 1 100	Silver 1 150	Silver 1 200	Silver 1 250	Silver 8 100	Silver 8 150	Silver 8 200	Silver 8 250
Value Basics								
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free	Free	Free	Free	Free
Plan Options with Adult Vision Services	Yes	Yes	Yes	Yes	No	No	No	No
Benefits and Cost Share Highlights								
Deductible (Ind/Fam)	\$0 / \$0	\$700 / \$1,400	\$3,500 / \$7,000	\$5,000 / \$10,000	\$0 / \$0	\$700 / \$1,400	\$5,700 / \$11,400	\$5,900 / \$11,800
Drug Deductible (Ind/Fam)	\$0/\$0	Comb.w/Med	Comb.w/Med	Comb.w/Med	\$0 / \$0	Comb.w/Med	Comb.w/Med	Comb.w/Med
Out of Pocket Max (Ind/Fam)	\$1,650 / \$3,300	\$2,750 / \$5,500	\$6,775 / \$13,550	\$7,850 / \$15,700	\$1,800 / \$3,600	\$3,000 / \$6,000	\$7,200 / \$14,400	\$9,100 / \$18,200
Emergency Room Facility	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Urgent Care Services	\$5	\$20	\$45	\$45	\$5	\$30	\$60	\$60
Inpatient Services								
Inpatient Facility Fee *Professional Fees May Apply	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Outpatient Professional Office Visits	Services							
Primary Care	\$0	\$9	\$30	\$30	\$0	\$20	\$40	\$40
Specialty Care	\$10	\$30	\$60	\$60	\$10	\$40	\$80	\$80
Rehabilitative and Habilitative Services	\$10	\$30	\$30	\$30	\$0	\$20	\$40	\$40
Mental / Behavioral Health Services / Substance Abuse Services	\$0	\$9	\$30	\$30	\$0	\$20	\$40	\$40



Silver 1 and Silver 8

		Silver 1				Silv	ver 8	
	Cost Sh	aring Reduction Pla	ns (CSR)		Cost Sharing Reduction Plans (CSR)			
	Silver 1 100	Silver 1 150	Silver 1 200	Silver 1 250	Silver 8 100	Silver 8 150	Silver 8 200	Silver 8 250
Outpatient Hospital Facility Services								
Outpatient Facility Fee	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Outpatient Professional Fee	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Advanced Imaging and Specialized Scanning Services	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Routine X-Ray and Diagnostic Services	\$30	\$75	\$95	\$95	25%	30% after ded	40% after ded	40% after ded
Laboratory Tests	\$10	\$30	\$60	\$60	25%	30% after ded	40% after ded	40% after ded
Prescription Drugs ¹								
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$0	\$6	\$20	\$29	\$0	\$10	\$20	\$20
Preferred Brand Drugs	\$30	\$65	\$65 after ded	\$65 after ded	\$15	\$20	\$40	\$40
Non-Preferred Drugs	20%	25% after ded	35% after ded	35% after ded	\$50	\$60 after ded	\$80 after ded	\$80 after ded
Specialty Drugs	20%	25% after ded	35% after ded	35% after ded	\$150	\$250 after ded	\$350 after ded	\$350 after ded



Silver 12 with Four Free Primary Care Visits

		Silver 12 with First 4 P	rimary Care Visits Free	
	Cost	Sharing Reduction Plans	(CSR)	
	Silver 12 100	Silver 12 150	Silver 12 200	Silver 12 250
Value Basics				
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free
Plan Options with Adult Vision Services	No	No	No	No
Benefits and Cost Share Highlights				
Deductible (Ind/Fam)	\$100 / \$200	\$1,300 / \$2,600	\$6,500 / 13,000	\$7,000 / \$14,000
Drug Deductible (Ind/Fam)	Comb.w/Med	Comb.w/Med	Comb.w/Med	Comb.w/Med
Out of Pocket Max (Ind/Fam)	\$3,150 / \$6,300	\$3,150 / \$6,300	\$7,550 / \$15,100	\$9,450 / \$18,900
Emergency Room Facility	10% after ded	20% after ded	20% after ded	20% after ded
Urgent Care Services	\$3	\$13	\$55	\$60
Inpatient Services				
Inpatient Facility Fee "Professional Fees May Apply	10% after ded	20% after ded	20% after ded	20% after ded
Outpatient Professional Office Visits S	ervices			
Primary Care	\$2**	\$10**	\$35**	\$40**
Specialty Care	\$4	\$15	\$70	\$75
Rehabilitative and Habilitative Services	10% after ded	20% after ded	20% after ded	20% after ded
Mental / Behavioral Health Services / Substance Abuse Services	\$2**	\$10**	\$35**	\$40**



Silver 12 with Four Free Primary Care Visits

		Silver 12 with First 4 P	rimary Care Visits Free	
	Cost	Sharing Reduction Plans	(CSR)	
	Silver 12 100	Silver 12 150	Silver 12 200	Silver 12 250
Outpatient Hospital Facility Services				
Outpatient Facility Fee	10% after ded	20% after ded	20% after ded	20% after ded
Outpatient Professional Fee	10% after ded	20% after ded	20% after ded	20% after ded
Advanced Imaging and Specialized Scanning Services	10% after ded	20% after ded	20% after ded	20% after ded
Routine X-Ray and Diagnostic Services	10% after ded	20% after ded	20% after ded	20% after ded
Laboratory Tests	10% after ded	20% after ded	20% after ded	20% after ded
Prescription Drugs ⁵				
Preventive Drugs	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$2	\$5	\$10	\$10
Preferred Brand Drugs	\$20	\$50	\$100	\$100
Non-Preferred Drugs	10% after ded	20% after ded	20% after ded	20% after ded
Specialty Drugs	10% after ded	20% after ded	20% after ded	20% after ded



Silver 9 (Miami Dade & Broward Only)

		Silver 9	(2-Tiered)	
	Cost Sharing Reduction Plans (CSR)			
	Silver 9 100	Silver 9 150	Silver 9 200	Silver 9 250
Value Basics				
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free
Benefits and Cost Share Highlights				
Deductible (Ind/Fam)	\$0 / \$0	\$700 / \$1,400	\$3,500 / \$7,000	\$5,000 / \$10,000
Drug Deductible (Ind/Fam)	\$0/\$0	Comb. w/Med	Comb. w/Med	Comb. w/Med
Out of Pocket Max (Ind/Fam)	\$1,625 / \$3,250	\$2,775 / \$5,550	\$6,550 / \$13,100	\$7,800 / \$15,600
Emergency Room Facility	20%	25% after ded	35% after ded	35% after ded
Urgent Care Services	\$5	\$20	\$45	\$45
INPATIENT SERVICES				
Inpatient Facility Fee (TIER 1/CHOICE NETWORK) *Professional Fees May Apply	20%	25% after ded	35% after ded	35% after ded
Inpatient Facility Fee (TIER 2/SELECT NETWORK) *Professional Fees May Apply	40%	50% after ded	50% after ded	50% after ded
Outpatient Professional Office Visits Services				
Primary Care	\$0	\$9	\$30	\$30
Specialty Care	\$10	\$30	\$60	\$60
Rehabilitative and Habilitative Services	\$5	\$9	\$30	\$30
Mental / Behavioral Health Services / Substance Abuse Services	\$0	\$9	\$30	\$30
Outpatient Hospital Facility Services				
Outpatient Facility Fee (TIER 1/CHOICE NETWORK)	20%	25% after ded	35% after ded	35% after ded
Outpatient Facility Fee (TIER 2/SELECT NETWORK)	40%	50% after ded	50% after ded	50% after ded
Outpatient Professional Fee	20%	25% after ded	35% after ded	35% after ded
Advanced Imaging and Specialized Scanning Services (TIER 1/CHOICE NETWORK)	20%	25% after ded	35% after ded	35% after ded
Advanced Imaging and Specialized Scanning Services (TIER 2/SELECT NETWORK)	40%	50% after ded	50% after ded	50% after ded
Routine X- Ray and Diagnostic Services (TIER 1/CHOICE NETWORK)	\$20	\$65	\$95	\$95
Routine X- Ray and Diagnostic Services (TIER 2/SELECT NETWORK)	\$40	\$130	\$190	\$190
Laboratory Tests (TIER 1/CHOICE NETWORK)	\$8	\$25	\$60	\$60
Laboratory Tests (TIER 2/SELECT NETWORK)	\$16	\$50	\$120	\$120
Prescription Drugs ¹				
Preventive Drugs	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$0	\$5	\$20	\$25
Preferred Brand Drugs	\$30	\$65	\$65 after ded	\$65 after ded
Non-Preferred Drugs	20%	25% after ded	35% after ded	35% after ded
Specialty Drugs	20%	25% after ded	35% after ded	35% after ded



2024 Product Portfolio – FFM Gold Portfolio



All renewals with consistency in portfolio, keeping simple copay not subject to deductible cost share for office visits

Gold 1 (Renewal)

- Consistent plan design, with minimal changes from 2023 design
- Kept integrated deductible, while reducing amount (\$1,550/\$3,100)
- Reduction in out of pocket maximums for 2024 to \$8,100/\$16,200
- Lowered rehabilitative and habilitative services copay from \$50 to \$20
- · Simple coinsurance structure for IP services
- Routine Adult Vision variant available

Gold 8 (CMS Standard -Renewal)

- CMS mandated Gold plan design, required to be offered by Molina
- Minimal changes from 2023 design, mostly impacting deductible moving to non-integrated
 - \$0 integrated prescription deductible

2023 Plan	2024 Plan	Action
Confident Care Gold 1	Molina Gold 1	Renewal
Confident Care Gold 1 with Routine Adult Vision	Molina Gold 1 with Routine Adult Vision	Renewal
Confident Care Gold 8	Molina Gold 8	Renewal



Portfolio applies to Florida, Illinois, Michigan, Mississippi, Ohio, South Carolina, Utah, and Wisconsin

Gold 1 and Gold 8

	Gold 1	Gold 8	
Value Basics			
Teladoc Virtual Care Visits 24/7/365	Free	Free	
Annual Wellness Visit - Adults	Free	Free	
Routine Preventive Screenings - Children & Adults	Free	Free	
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	
Preventive Prescription Drugs	Free	Free	
24 Hour Nurse Line	Free	Free	
Plan Options with Adult Vision Services	Yes	No	
Benefits and Cost Share Highlights			
Deductible (Ind/Fam)	\$1,550 / \$3,100	\$1,500 / \$3,000	
Drug Deductible (Ind/Fam)	Comb.w/Med	Comb.w/Med	
Out of Pocket Max (Ind/Fam)	\$8,100 / \$16,200	\$8,700 / \$17,400	
Emergency Room Facility	25% after ded	25% after ded	
Urgent Care Services	\$20	\$45	
Inpatient Services			
Inpatient Facility Fee *Professional Fees May Apply	25% after ded	25% after ded	
Outpatient Professional Office Visits			
Primary Care	\$20	\$30	
Specialty Care	\$50	\$60	
Rehabilitative and Habilitative Services	\$20	\$30	
Mental / Behavioral Health Services / Substance Abuse Services	\$20	\$30	



Gold 1 and Gold 8

	Gold 1	Gold 8	
Outpatient Hospital Facility Services			
Outpatient Facility Fee	25% after ded	25% after ded	
Outpatient Professional Fee	25% after ded	25% after ded	
Advanced Imaging and Specialized Scanning Services	25% after ded	25% after ded	
Routine X-Ray and Diagnostic Services	25% after ded	25% after ded	
Laboratory Tests	\$15	25% after ded	
Prescription Drugs ⁵			
Preventive Drugs	No Charge	No Charge	
Preferred Generic Drugs	\$15	\$15	
Preferred Brand Drugs	\$50 after ded	\$30	
Non-Preferred Drugs	30% after ded	\$60	
Specialty Drugs	30% after ded	\$250	



2024 Product Portfolio – FFM Bronze Portfolio

angular Snip

All renewals with consistency in portfolio offered only in Florida and Mississippi markets

Bronze 4 (Renewal)

- · Consistent plan design, with minimal changes from 2023 design
- Kept non-integrated deductible
- Maintained \$0 medical deductible, with no increase in prescription drug deductible
- · Low copay for PCP, Urgent Care, and Rehabilitative and Habilitative services
- · Simple coinsurance structure for IP services

Bronze 8 (CMS Standard -Renewal)

- · CMS mandated Bronze plan design, required to be offered by Molina
- · Minimal changes from 2023 design, mostly just increase in maximum out of pocket
- Integrated prescription deductible (\$7,500/\$15,000)

2023 Plan	2024 Plan	Action
Core Care Bronze 4	Molina Bronze 4	Renewal
Core Care Bronze 8	Molina Bronze 8	Renewal



Bronze 4 and Bronze 8

	Bronze 4	Bronze 8
Outpatient Profess	ional Office Visits	Services
Primary Care	\$50	\$50
Specialty Care	\$125	\$100
Rehabilitative and Habilitative Services	\$90	\$50
Mental / Behavioral Health Services / Substance Abuse Services	\$50	\$50
Outpatient Hospita	I Facility Services	
Outpatient Facility Fee	\$1,750	50% after ded
Outpatient Professional Fee	\$600	50% after ded
Advanced Imaging and Specialized Scanning Services	\$1,500	50% after ded
Routine X-Ray and Diagnostic Services	\$150	50% after ded
Laboratory Tests	\$75	50% after ded
Prescription Drugs		
Preventive Drugs	No Charge	No Charge
Preferred Generic Drugs	\$25	\$25
Preferred Brand Drugs	\$125 after ded	\$50 after ded
Non-Preferred Drugs	50% after Rx ded	\$100 after dec
Specialty Drugs	50% after Rx ded	\$500 after ded

	Bronze 4	Bronze 8	
Value Basics			
Teladoc Virtual Care Visits 24/7/365	Free	Free	
Annual Wellness Visit - Adults	Free	Free	
Routine Preventive Screenings - Children & Adults	Free	Free	
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	
Preventive Prescription Drugs	Free	Free	
24 Hour Nurse Line	Free	Free	
Plan Options with Adult Vision Services	No	No	
Benefits and Cost Share I	lighlights		
Deductible (Ind/Fam)	\$0 / \$0	\$7,500 / \$15,000	
Drug Deductible (Ind/Fam)	\$3,000 / \$6,000	Comb. w/Med	
Out of Pocket Max (Ind/Fam)	\$9,400 / \$18,800	\$9,400 /	
Emergency Room Facility	\$1,750	50% after ded	
Urgent Care Services	\$50	\$75	
Inpatient Services			
Inpatient Facility Fee *Professional Fees May	\$1,500/day	50% after ded	



State Based Portfolios

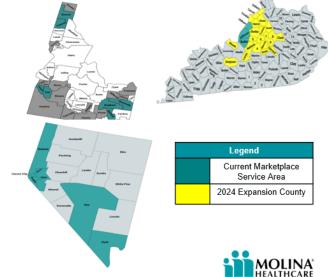


Idaho, Kentucky, Nevada Strategy

Silver Offerings (4): Silver 1 (Renewal), Silver 1 with Vision (Renewal), Silver 8, Silver 12 with First 4 Primary Care Visits Free (Renewal) Gold Offerings (3): Gold 1 (Renewal), Gold 1 with Vision (Renewal), Gold 8

Constant Care Silver 11, which previously followed closely to CMS standard design, is being renewed into our Molina Silver 12 design

2023 Plan	2024 Plan	Action
Constant Care Silver 1	Molina Silver 1	Renewal
Constant Care Silver 1 with Routine Adult Vision	Molina Silver 1 with Routine Adult Vision	Renewal
Constant Care Silver 11	Molina Silver 12 with First 4 Primary Care Visits Free	Renewal
Confident Care Gold 1	Molina Gold 1	Renewal
Confident Care Gold 1 with Routine Adult Vision	Molina Gold 1 with Routine Adult Vision	Renewal





Idaho, Kentucky, and Nevada

		Silver 1				Silver 12 with First 4 Primary Care Visits Free			
	Cost Sha	ring Reduction P	lans (CSR)		Cost Shar	Cost Sharing Reduction Plans (CSR)			
	Silver 1100	Silver 1 150	Silver 1 200	Silver 1 250	Silver 12 100	Silver 12 150	Silver 12 200	Silver 12 250	Gold 1
Value Basics									
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free	Free	Free	Free	Free	Free
Plan Options with Adult Vision Services	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Benefits and Cost Share Highlights									
Deductible (Ind/Fam)	\$0 / \$0	\$700 / \$1,400	\$3,500 / \$7,000	\$5,000 / \$10,000	\$100 / \$200	\$1,300 / \$2,600	\$6,500 / 13,000	\$7,000 / \$14,000	\$1,550 / \$3,100
Drug Deductible (Ind/Fam)	\$0 / \$0	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Me
Out of Pocket Max (Ind/Fam)	\$1,650 / \$3,300	\$2,750 / \$5,500	\$6,775 / \$13,550	\$7,850 / \$15,700	\$3,150 / \$6,300	\$3,150 / \$6,300	\$7,550 / \$15,100	\$9,450 / \$18,900	\$8,100 / \$16,200
Emergency Room Facility	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	25% after de
Urgent Care Services	\$5	\$20	\$45	\$45	\$3	\$13	\$55	\$60	\$20
Inpatient Services									
Inpatient Facility Fee *Professional Fees May Apply	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	25% after de
Outpatient Professional Office Visits Services									
Primary Care	\$0	\$9	\$30	\$30	\$2**	\$10**	\$35**	\$40**	\$20
Specialty Care	\$10	\$30	\$60	\$60	\$4	\$15	\$70	\$75	\$50
Rehabilitative and Habilitative Services	\$10	\$30	\$30	\$30	10% after ded	20% after ded	20% after ded	20% after ded	\$20
Mental / Behavioral Health Services / Substance Abuse Services	\$0	\$9	\$30	\$30	\$2**	\$10**	\$35**	\$40**	\$20
Abuse Services	• •	• • •	•		•	,	*	•	



Idaho, Kentucky, and Nevada

	,	Silv	er 1		Silver 12 with First 4 Primary Care Visits Free				
	Cost Sha	Cost Sharing Reduction Pla		tion Plans (CSR)		Cost Sharing Reduction Plans (CSR)			
	Silver 1100	Silver 1 150	Silver 1 200	Silver 1 250	Silver 12 100	Silver 12 150	Silver 12 200	Silver 12 250	Gold 1
Outpatient Hospital Facility Services									
Outpatient Facility Fee	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded
Outpatient Professional Fee	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded
Advanced Imaging and Specialized Scanning Services	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded
Routine X-Ray and Diagnostic Services	\$30	\$75	\$95	\$95	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded
Laboratory Tests	\$10	\$30	\$60	\$60	10% after ded	20% after ded	20% after ded	20% after ded	\$15
Prescription Drugs ⁵									
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$0	\$6	\$20	\$29	\$2	\$5	\$10	\$10	\$15
Preferred Brand Drugs	\$30	\$65	\$65 after ded	\$65 after ded	\$20	\$50	\$100	\$100	\$50 after ded
Non-Preferred Drugs	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	30% after ded
Specialty Drugs	20%	25% after ded	35% after ded	35% after ded	10% after ded	20% after ded	20% after ded	20% after ded	30% after ded



California Marketplace 2024 Strategy

Impacts on 2024 Portfolio The 2024 portfolio is stable with minimal year-over-year changes.

- · No changes to plan names, plan IDs or portfolio plan lineup.
- · Minimal changes to cost sharing, driven by the new annual AV calculator.
- · No changes to service area.
- · The Covered California Board to approve plan designs.
- · No deductible on Silver CSRs

Exchange Requirements Issuers have nearly identical portfolios on the exchange.

- All issuers must offer standardized Platinum, Gold, Silver, Bronze and Catastrophic plans.
- · Non-standardized plans are not allowed on the exchange.
- · A Bronze HDHP plan is optional.
- · Pediatric dental is required to be included as part of the medical policy.



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California

				s				
	Minimum		Cost Sharing Reduction Plans (CSR)					Platinum
	Coverage HMO	Bronze 60 HMO	Silver 94 HMO	Silver 87 HMO	Silver 73 HMO	Silver 70 HMO	Gold 80 HMO	90 HMO
Value Basics								
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free	Free	Free	Free	Free
Benefits and Cost Share Highlights								
Deductible (Ind/Fam)	\$9,450 / \$18,900	\$6,300 / \$12,600	N/A	N/A	N/A	\$5,400 / \$10,800	N/A	N/A
Drug Deductible (Ind/Fam)	Comb. w/Med	\$500 / \$1,000	N/A	N/A	N/A	\$150 / \$300	N/A	N/A
Out of Pocket Max (Ind/Fam)	\$9,450 / \$18,900	\$9,100 / \$18,200	\$1,150 / \$2,300	\$3,000 / \$6,000	\$6,100 / \$12,200	\$9,100 / \$18,200	\$8,700 / \$17,400	\$4,500 / \$9,00
Emergency Room Facility	0% after ded	40% after ded	\$50	\$150	\$350	\$450	\$350	\$150
Urgent Care Services	0% after ded †	\$60 after ded †	\$5	\$15	\$35	\$50	\$35	\$15
Inpatient Services								
Inpatient Facility Fee 'Professional Fees May Apply	0% after ded	40% after ded	10%	20%	30%	30% after ded	30%	10%
Outpatient Professional Office Visits Ser	vices							
Primary Care	0% after ded †	\$60 after ded †	\$5	\$15	\$35	\$50	\$35	\$15
Specialty Care	0% after ded	\$95 after ded †	\$8	\$25	\$85	\$90	\$65	\$30
Rehabilitative and Habilitative Services	0% after ded	\$60	\$5	\$15	\$35	\$50	\$35	\$15
Mental / Behavioral Health Services / Substance Abuse Services	0% after ded †	\$60	\$5	\$15	\$35	\$50	\$35	\$15



California

				5	illver			
	Minimum	Bronze 60 HMO	Cost She	aring Reduction Pl	lans (CSR)		Gold 80 HMO	Platinum
	Coverage HMO	Bronze ou HMU	Silver 94 HMO	Silver 87 HMO	Silver 73 HMO	Silver 70 HMO	Gold 80 HMO	90 HMO
Outpatient Hospital Facility Services								
Outpatient Facility Fee	0% after ded	40% after ded	10%	20%	30%	30%	30%	10%
Outpatient Professional Fee	0% after ded	40% after ded	10%	20%	30%	30%	30%	10%
Advanced Imaging and Specialized Scanning Services	0% after ded	40% after ded	\$50	\$100	\$325	\$325	25%	10%
Routine X-Ray and Diagnostic Services	0% after ded	40% after ded	\$8	\$40	\$95	\$95	\$75	\$30
Laboratory Tests	0% after ded	\$40	\$8	\$20	\$50	\$50	\$40	\$15
Prescription Drugs ⁵								
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
Tier 1 — Preferred Generic Drugs, Low-Cost Preferred Brand Drugs	0% after ded	\$17 after Rx ded	\$3	\$5	\$15	\$19	\$15	\$7
Tier 2 — Non-Preferred Generic Drugs, Preferred Brand Drugs	0% after ded	40% (max \$500/script) after Rx ded	\$10	\$25	\$55	\$60 after Rx ded	\$60	\$16
Tier 3 — Non-Preferred Brand Drugs	0% after ded	40% (max \$500/script) after Rx ded	\$15	\$45	\$85	\$90 after Rx ded	\$85	\$25
Tier 4 — Specialty Drugs	0% after ded	40% (max \$500/script) after Rx ded	10% (max \$150/script)	15% (max \$150/script)	20% (max \$250/script)	20% (max \$250/script) after Rx ded	20% (max \$250/script)	10% (max \$250/scrip



New Mexico Marketplace 2024 Strategy

Silver Offerings (1): Clear Cost Silver (New)

Gold Offerings (2): Gold 1 with Low-Cost Generic Drugs (Renewal), Clear Cost Gold (New)

Turquoise Offerings (4): Clear Cost Turquoise 1 with EXTRA SAVINGS (New), Clear Cost Turquoise 2 with EXTRA SAVINGS (New), Clear Cost Turquoise 3 with EXTRA SAVINGS (New), Turquoise 3 with Low Cost Generic Drugs

and EXTRA SAVINGS (Renewal)

2024 Standardized Plans

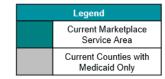
- •During the 2020 legislative session, the New Mexico State Legislature passed HB 100 to give the beWellnm Board of Directors the authority to establish Standardized Health Plans.
- •All individual market health insurance issuers offering Qualified Health Plans (QHPs) on the New Mexico Health Insurance Exchange during the 2024 Plan Year are required to offer Standardized Health Plans adopted by beWellnm
- •For the 2024 Plan Year, the Board of Directors established one Silver Standardized Health Plan; one Gold Standardized Health Plan; and Turquoise variants of the applicable Standardized Health Plans for qualifying individuals and families
- ·All copay cost share structure

Turquoise Plans

- Molina will continue to offer Turquoise plans as required under the New Mexico Health Insurance Marketplace Affordability Program
- •Plans will adhere to the SOPA variations outlined by the state
- •Clear Cost Turquoise designs are also new for this year, as standardized plans from OSI

Gold 1 with Low-Cost Generic Drugs

- •Due to pricing considerations with the NM standard plans, Molina will be offering a non-standardized gold plan (renewed from last year)
- •Plan highlights include coinsurance structure for OP and IP services, as well preferred and specialty drugs





New Mexico

	Go	ld 1		Clear Cost Silver				Clear Cost Gold	
	Gold 1 On Exchange with Low Cost Generic Drugs	Turquoise 3 with Low Cost Generic Drugs and EXTRA SAVINGS	Clear Cost Silver 73	Clear Cost Silver On Exchange	Clear Cost Turquoise 1 with EXTRA SAVINGS	Clear Cost Turquoise 2 with EXTRA SAVINGS	Clear Cost Gold On Exchange	Clear Cost Turquoise 3 with EXTRA SAVINGS	
Value Basics									
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free	Free	Free	
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free	Free	Free	
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free	Free	Free	
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free	Free	Free	
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free	Free	Free	
24 Hour Nurse Line	Free	Free	Free	Free	Free	Free	Free	Free	
Benefits and Cost Share Highlights									
Deductible (Ind/Fam)	\$1,550 / \$3,100	\$500 / \$1,000	\$4,500 / \$9,000	\$5,000 / \$10,000	\$0 / \$0	\$100 / \$200	\$3,000 / \$6,000	\$500 / \$1,000	
Drug Deductible (Ind/Fam)	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	
Out of Pocket Max (Ind/Fam)	\$8,100 / \$16,200	\$3,000 /	\$7,450 / \$14,900	\$8,950 / \$17,900	\$200 / \$400	\$1,000 / \$2,000	\$5,300 / \$10,600	\$2,400 / \$4,800	
Emergency Room Facility	25%	10%	\$255 after ded	\$300 after ded	\$30	\$40 after ded	\$150 after ded	\$75 after ded	
Urgent Care Services	\$20	\$10	\$90	\$100	\$3	\$10	\$60	\$20	
Inpatient Services									
Inpatient Facility Fee *Professional Fees May Apply	25% after ded	10% after ded	\$255 after ded	\$300 after ded	\$30	\$40 after ded	\$150 after ded	\$75 after ded	
Outpatient Professional Office Visits Servi	ces								
Primary Care	\$20	\$10	\$40	\$50	\$0	\$5	\$20	\$7	
Specialty Care	\$50	\$25	\$90	\$100	\$3	\$10	\$60	\$20	
Rehabilitative and Habilitative Services	\$20	\$10	\$40	\$50	\$0	\$5	\$20	\$7	



New Mexico

	Go	ld 1		Clear Co	st Silver		Clear Co	st Gold
	Gold 1 On Exchange with Low Cost Generic Drugs	Turquoise 3 with Low Cost Generic Drugs and EXTRA SAVINGS	Clear Cost Silver 73	Clear Cost Silver On Exchange	Clear Cost Turquoise 1 with EXTRA SAVINGS	Clear Cost Turquoise 2 with EXTRA SAVINGS	Clear Cost Gold On Exchange	Clear Cost Turquoise 3 with EXTRA SAVINGS
Outpatient Hospital Facility Services								
Outpatient Facility Fee	25% after ded	10% after ded	\$250	\$300	\$5	\$35	\$125	\$60
Outpatient Professional Fee	25% after ded	10% after ded	\$250	\$300	\$5	\$35	\$125	\$60
Advanced Imaging and Specialized Scanning Services	25% after ded	10% after ded	\$90	\$100	\$3	\$10	\$60	\$20
Routine X-Ray and Diagnostic Services	25% after ded	10% after ded	\$90	\$100	\$3	\$10	\$60	\$20
Laboratory Tests	\$15	10% after ded	\$90	\$100	\$3	\$10	\$60	\$20
Prescription Drugs ⁵								
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
Tier-1: Preferred Generic	\$15	\$5	\$30	\$35	\$0	\$3	\$20	\$5
Tier-2: Preferred Brand and Non-Preferred Generic	\$50 after ded	\$35 after ded	\$45	\$50	\$3	\$10	\$30	\$10
Tier-3: Preferred Specialty	30% after ded	20% after ded	\$95	\$100	\$10	\$25	\$75	\$50
Tier-4: Non-Preferred Brand	30% after ded	20% after ded	\$205 after ded	\$250 after ded	\$15	\$50 after ded	\$100 after ded	\$100 after ded
Tier-5: Non-Preferred Specialty	30% after ded	20% after ded	\$240	\$250	\$25	\$65	\$190	\$125

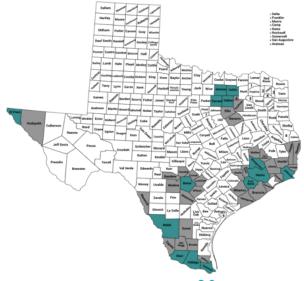


Texas Marketplace 2024 Strategy

Silver Offerings (4): Silver 1 (Renewal), Silver 1 with Vision (Renewal), Silver 3 (Renewal), Silver 8 (Renewal), Silver 12 with First 4 Primary Care Visits Free (New)

Gold Offerings (3): Gold 1 (Renewal), Gold 1 with Vision (Renewal), Gold 8 (Renewal)

2023 Plan	2024 Plan	Action
Constant Care Silver 1	Molina Silver 1	Renewal
Constant Care Silver 1 with Routine Adult Vision	Molina Silver 1 with Routine Adult Vision	Renewal
Constant Care Silver 3	Molina Silver 3	Renewal
Constant Care Silver 8	Molina Silver 8	Renewal
N/A	Molina Silver 12 with First 4 Primary Care Visits Free	New
Confident Care Gold 1	Molina Gold 1	Renewal
Confident Care Gold 1 with Routine Adult Vision	Molina Gold 1 with Routine Adult Vision	Renewal





Texas - Silver 1 & Silver 8

		Silv	ver 1			Sil	ver 8	
TX 2024 MP Plans	Cost Sho	ring Reduction Pla	ins (CSR)		Cost Sho	aring Reduction Pla	ins (CSR)	
(Consumer Choice Plans)	Silver 1 100	Silver 1 150	Silver 1 200	Silver 1	Silver 8 100	Silver 8 150	Silver 8 200	Silver 8
Value Basics								
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free	Free	Free	Free	Free
Plan Options with Adult Vision Services	Yes	Yes	Yes	Yes	No	No	No	No
Benefits and Cost Share Highlights								
Deductible (Ind/Fam)	\$0/\$0	\$700 / \$1,400	\$3,500 / \$7,000	\$5,000 / \$10,000	\$0/\$0	\$700 / \$1,400	\$5,700 / \$11,400	\$5,900 / \$11,800
Drug Deductible (Ind/Fam)	\$0/\$0	Comb. w/Med	Comb. w/Med	Comb. w/Med	\$0 / \$0	Comb. w/Med	Comb. w/Med	Comb. w/Med
Out of Pocket Max (Ind/Fam)	\$1,650 / \$3,300	\$2,750 / \$5,500	\$6,775 / \$13,550	\$7,850 / \$15,700	\$1,800 / \$3,600	\$3,000 / \$6,000	\$7,200 / \$14,400	\$9,100 / \$18,200
Emergency Room Facility	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Urgent Care Services	\$5	\$20	\$45	\$45	\$5	\$30	\$60	\$60
Inpatient Services								
Inpatient Facility Fee *Professional Fees May Apply	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded
Outpatient Professional Office Visits Se	ervices							
Primary Care	\$0	\$9	\$30	\$30	\$0	\$20	\$40	\$40
Specialty Care	\$10	\$30	\$60	\$60	\$10	\$40	\$80	\$80
Rehabilitative and Habilitative Services	\$10	\$30	\$30	\$30	\$0	\$20	\$40	\$40
Mental / Behavioral Health Services / Substance Abuse Services	\$0	\$9	\$30	\$30	\$0	\$20	\$40	\$40



Texas - Silver 1 & Silver 8

		Silver 1				Silver 8				
TX 2024 MP Plans (Consumer Choice Plans)	Cost Sharing Reduction Plans (CSR)				Cost Sharing Reduction Plans (CSR)					
	Silver 1 100	Silver 1150	Silver 1 200	Silver 1	Silver 8 100	Silver 8 150	Silver 8 200	Silver 8		
Outpatient Hospital Facility Services										
Outpatient Facility Fee	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded		
Outpatient Professional Fee	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded		
Advanced Imaging and Specialized Scanning Services	20%	25% after ded	35% after ded	35% after ded	25%	30% after ded	40% after ded	40% after ded		
Routine X-Ray and Diagnostic Services	\$30	\$75	\$95	\$95	25%	30% after ded	40% after ded	40% after ded		
Laboratory Tests	\$10	\$30	\$60	\$60	25%	30% after ded	40% after ded	40% after ded		
Prescription Drugs ⁵										
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge		
Preferred Generic Drugs	\$0	\$6	\$20	\$29	\$0	\$10	\$20	\$20		
Preferred Brand Drugs	\$30	\$65	\$65 after ded	\$65 after ded	\$15	\$20	\$40	\$40		
Non-Preferred Drugs	20%	25% after ded	35% after ded	35% after ded	\$50	\$60 after ded	\$80 after ded	\$80 after ded		
Specialty Drugs	20%	25% after ded	35% after ded	35% after ded	\$150	\$250 after ded	\$350 after ded	\$350 after ded		



Texas - Silver 12, Gold 1, Gold 8

		Silver 12 with First 4 P	rimary Care Visits Free			
TX 2024 MP Plans	Cost	Sharing Reduction Plans	(CSR)). 	
(Consumer Choice Plans)	Silver 12 100	Silver 12 150	Silver 12 200	Silver 12	Gold 1	Gold 8
Value Basics						
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free
24 Hour Nurse Line	Free	Free	Free	Free	Free	Free
Plan Options with Adult Vision Services	No	No	No	No	Yes	No
Benefits and Cost Share Highlights						
Deductible (Ind/Fam)	\$100 / \$200	\$1,300 / \$2,600	\$6,500 / 13,000	\$7,000 / \$14,000	\$1,550 / \$3,100	\$1,500 / \$3,000
Drug Deductible (Ind/Fam)	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med	Comb. w/Med
Out of Pocket Max (Ind/Fam)	\$3,150 / \$6,300	\$3,150 / \$6,300	\$7,550 / \$15,100	\$9,450 / \$18,900	\$8,100 / \$16,200	\$8,700 / \$17,40
Emergency Room Facility	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded	25% after ded
Jrgent Care Services	\$3	\$13	\$55	\$60	\$20	\$45
npatient Services						
npatient Facility Fee Professional Fees May Apply	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded	25% after ded
Outpatient Professional Office Visits Ser	vices					
Primary Care	\$2**	\$10**	\$35**	\$40**	\$20	\$30
Specialty Care	\$4	\$15	\$70	\$75	\$50	\$60
Rehabilitative and Habilitative Services	10% after ded	20% after ded	20% after ded	20% after ded	\$20	\$30
Mental / Behavioral Health Services / Substance Abuse Services	\$2**	\$10**	\$35**	\$40**	\$20	\$30



Texas - Silver 12, Gold 1, Gold 8

		Silver 12 with First 4 P	rimary Care Visits Free			
TX 2024 MP Plans	Cost	Sharing Reduction Plans	(CSR)			
(Consumer Choice Plans)	Silver 12 100	Silver 12 150	Silver 12 200	Silver 12	Gold 1	Gold 8
Outpatient Hospital Facility Services						
Outpatient Facility Fee	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded	25% after ded
Outpatient Professional Fee	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded	25% after ded
Advanced Imaging and Specialized Scanning Services	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded	25% after ded
Routine X-Ray and Diagnostic Services	10% after ded	20% after ded	20% after ded	20% after ded	25% after ded	25% after ded
_aboratory Tests	10% after ded	20% after ded	20% after ded	20% after ded	\$15	25% after ded
Prescription Drugs ⁵						
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$2	\$5	\$10	\$10	\$15	\$15
Preferred Brand Drugs	\$20	\$50	\$100	\$100	\$50 after ded	\$30
Non-Preferred Drugs	10% after ded	20% after ded	20% after ded	20% after ded	30% after ded	\$60
Specialty Drugs	10% after ded	20% after ded	20% after ded	20% after ded	30% after ded	\$250



Texas - Silver 3

		Silver 3						
TX 2024 MP Plans	Cost	Sharing Reduction Plans	(CSR)					
State-Mandated	Silver 3 100	Silver 3 150	Silver 3 200	Silver 3 250				
Value Basics								
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free				
Annual Wellness Visit - Adults	Free	Free	Free	Free				
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free				
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free				
Preventive Prescription Drugs	Free	Free	Free	Free				
24 Hour Nurse Line	Free	Free	Free	Free				
Benefits and Cost Share Highlights								
Deductible (Ind/Fam)	N/A	N/A	N/A	N/A				
Drug Deductible (Ind/Fam)	N/A	N/A	N/A	N/A				
Out of Pocket Max (Ind/Fam)	\$1,575 / \$3,150	\$2,975 / \$5,950	\$7,550 / \$15,100	\$9,450 / \$18,900				
Emergency Room Facility	10%	40%	50%	50%				
Urgent Care Services	\$10	\$30	\$60	\$75				
Inpatient Services								
Inpatient Facility Fee *Professional Fees May Apply	10%	40%	50%	50%				
Outpatient Professional Office Visits Services								
Primary Care	\$o	\$10	\$55	\$55				
Specialty Care	\$15	\$50	\$100	\$100				
Rehabilitative and Habilitative Services	10%	40%	50%	50%				
Mental / Behavioral Health Services / Substance Abuse Services	\$o	\$10	\$55	\$55				
Outpatient Hospital Facility Services								
Outpatient Facility Fee	10%	40%	50%	50%				
Outpatient Professional Fee	10%	40%	50%	50%				
Advanced Imaging and Specialized Scanning Services	10%	40%	50%	50%				
Routine X-Ray and Diagnostic Services	\$20	\$60	\$125	\$125				
Laboratory Tests	\$10	\$40	\$60	\$60				
Prescription Drugs ^t								
Preventive Drugs	No Charge	No Charge	No Charge	No Charge				
Preferred Generic Drugs	\$5	\$10	\$30	\$30				
Preferred Brand Drugs	\$30	\$65	\$150	\$150				
Non-Preferred Drugs	20%	40%	50%	50%				
Specialty Drugs	20%	40%	50%	50%				

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Washington Marketplace 2024 Strategy

Bronze Offerings (1): Cascade Bronze (Renewal)

Silver Offerings (1): Constant Silver 1 (Renewal), Cascade Silver (Renewal)

Gold Offerings (1): Cascade Gold 1 (Renewal)

Standard Plan Design: Design portfolio to distinguish our plans from standard designs

Move plans to align with AV constraints

Standard Plan Requirements

- QHP issuer must offer at least one QHP at the silver level and at least one QHP at the gold level in all counties in which it offers coverage through the Exchange.
- Can only offer one non-standard silver, per regulation
- A non-standard silver plan may not have an actuarial value less than that of the standard silver plan

2023 Plan	2024 Plan	Action
Constant Care Silver 1	Constant Care Silver 1	Renewal
Molina Cascade Bronze	Molina Cascade Bronze	Renewal
Molina Cascade Silver	Molina Cascade Silver	Renewal
Molina Cascade Gold	Molina Cascade Gold	Renewal



Legeno	
	Current Marketplace Service Area
	Current Counties with Medicaid Only



Washington

		Constant C	are Silver 1	
	C	ost Sharing Reduction Plans (CS	R)	
	Constant Care Silver 1 100	Constant Care Silver 1 150	Constant Care Silver 1 200	Constant Care Silver 1 25
Value Basics				
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free
24-hour Nurse Advice Line	Free	Free	Free	Free
Benefits and Cost Share Highlights				
Deductible (Ind/Fam)	\$0 / \$0	\$0 / \$0	\$0 / \$0	\$0 / \$0
Orug Deductible (Ind/Fam)	\$0 / \$0	\$150 / \$300	\$900 / \$1,800	\$900 / \$1,800
Out of Pocket Max (Ind/Fam)	\$1,025 / \$2,050	\$3,150 / \$6,300	\$7,125 / \$14,250	\$7,725 / \$15,450
Emergency Room Facility	20%	25%	35%	35%
Urgent Care Services	\$0	\$6	\$30	\$30
npatient Services			The second second	
npatient Facility Fee *Professional Fees May Apply	20%	25%	35%	35%
Outpatient Professional Office Visits Services				
Primary Care	\$0	\$6	\$30	\$30
Specialty Care	\$10	\$30	\$60	\$60
Rehabilitative and Habilitative Services	\$10	\$30	\$60	\$60
Mental / Behavioral Health Services / Substance Use Disorder Services	\$0	\$6	\$30	\$30
Outpatient Hospital Facility Services				
Outpatient Facility Fee	\$250	\$500	\$1,250	\$1,500
Outpatient Professional Fee	\$50	\$125	\$200	\$250
Advanced Imaging and Specialized Scanning Services	\$125	\$400	\$950	\$950
Routine X-Ray and Diagnostic Services	\$30	\$75	\$95	\$95
aboratory Tests	\$10	\$35	\$60	\$60
Prescription Drugs ⁵	100000			
Preventive Drugs	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$0	\$7	\$22	\$28
Preferred Brand Drugs	\$10	\$35	\$65 after Rx ded	\$65 after Rx ded
Non-Preferred Drugs	10%	40% after Rx ded	50% after Rx ded	50% after Rx ded
Specialty Drugs	10%	40% after Rx ded	50% after Rx ded	50% after Rx ded

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Washington

			Molina Cas	cade Silver		Rectangular Snip
		Cost S	haring Reduction Plan	s (CSR)		
	Molina Cascade Bronze	Molina Cascade Silver 100	Molina Cascade Silver 150	Molina Cascade Silver 200	Molina Cascade Silver 250	Molina Cascade Gold
Value Basics						
Teladoc Virtual Care Visits 24/7/365	Free	Free	Free	Free	Free	Free
Annual Wellness Visit - Adults	Free	Free	Free	Free	Free	Free
Routine Preventive Screenings - Children & Adults	Free	Free	Free	Free	Free	Free
Routine Vision Exams, and Eyewear - Children (Ages 0-18)	Free	Free	Free	Free	Free	Free
Preventive Prescription Drugs	Free	Free	Free	Free	Free	Free
24-hour Nurse Advice Line	Free	Free	Free	Free	Free	Free
Benefits and Cost Share Highlights						
Deductible (Ind/Fam)	\$6,000 / \$12,000	\$0/\$0	\$750 / \$1,500	\$2,500 / \$5,000	\$2,500 / \$5,000	\$600 / \$1,200
Drug Deductible (Ind/Fam)	Comb, w/Med	\$0/\$0	Comb, w/Med	Comb, w/Med	Comb, w/Med	\$0 / \$0
Out of Pocket Max (Ind/Fam)	\$9,200 / \$18,400	\$1,200 / \$2,400	\$2,500 / \$5,000	\$7,550 / \$15,100	\$9,200 / \$18,400	\$6,100 / \$12,20
Emergency Room Facility	40% after ded	\$150	\$425 after ded	\$800 after ded	\$800 after ded	\$450 after ded
Urgent Care Services	\$100	\$15	\$30	\$65	\$65	\$35
npatient Services						
npatient Facility Fee *Professional Fees May Apply	40% after ded	\$100/day (max 5 copays)	\$425/day (max 5 copays) after ded	\$800/day (max 5 copays) after ded	\$800/day (max 5 copays) after ded	\$525/day (max 5 copays)
Outpatient Professional Office Visits Services						
Primary Care	\$50 0	\$50	\$10 0	\$30 0	\$30 0	\$15
Specialty Care	\$100 after ded	\$15	\$30	\$65	\$65	\$40
Rehabilitative and Habilitative Services	40% after ded	\$5	\$20	\$40	\$40	\$25
Mental / Behavioral Health Services / Substance Use Disorder Services	\$50 e	\$5 e	\$10 e	\$30 0	\$30 e	\$15
Outpatient Hospital Facility Services		100				
Outpatient Facility Fee	40% after ded	\$100	\$325 after ded	\$600 after ded	\$600 after ded	\$350 after ded
Outpatient Professional Fee	40% after ded	\$25	\$120 after ded	\$200 after ded	\$200 after ded	\$75 after ded
Advanced Imaging and Specialized Scanning Services	40% after ded	15%	20% after ded	30% after ded	30% after ded	\$300 after ded
Routine X-Ray and Diagnostic Services	40% after ded	\$15	\$40	\$65	\$65	\$30
Laboratory Tests	40% after ded	\$5	\$20	\$40	\$40	\$20

Services Without Any Deductible

Mail-order is available for non-specialty drugs marked "MAIL" on the formulary. For mail-order Rx, a 90-day supply is provided at two-and-a-half times (2.5x) the 30-day retail cost-sharing amount & Eligible for two visits at \$1 copay, after which stated cost-sharing applies. This two-visit allowance is shared between Mental / Behavioral Health Services / Substance Use Disorder Services.

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Washington

			Molina Cascade Silver			
		Cost S	haring Reduction Plan	s (CSR)		
	Molina Cascade Bronze	Molina Cascade Silver 100	Molina Cascade Silver 150	Molina Cascade Silver 200	Molina Cascade Silver 250	Molina Cascade Gold
Prescription Drugs ⁵						
Preventive Drugs	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge
Preferred Generic Drugs	\$32	\$5	\$12	\$24	\$25	\$10
Preferred Brand Drugs	40% after ded	\$12	\$35	\$75	\$75	\$60
Non-Preferred Drugs	40% after ded	\$35	\$160	\$250 after ded	\$250 after ded	\$100
Specialty Drugs	40% after ded	\$35	\$160	\$250 after ded	\$250 after ded	\$100





Pricing and Competitive Positioning

Brian Plaskow



Marketplace 2024 Pricing – Individual Market Competitive Landscape

Molina's 2024 rates increased by 3% compared to market average of 6% for states in our geographic footprint

2024 Rate Changes					
State	Molina	State Avg	+/- Avg		
CA	9%	7%	2%		
FL	4%	5%	-1%		
ID	0%	-1%	1%		
IL	8%	8%	0%		
KY	-2%	4%	-6%		
MI	6%	9%	-3%		
MS	-1%	2%	-3%		
NM	1%	7%	-6%		
NV	New	2%	NA		
OH	5%	7%	-2%		
SC	3%	4%	1%		
TX	8%	6%	2%		
UT	-6%	5%	-11%		
WA	6%	7%	-1%		
WI	4%	7%	-3%		
Total	3%	6%	-3%		

Marketplace 2024 Pricing – CA Individual Market

Molina will maintain or improve competitive positioning despite higher than avg rate increase

California 2024 Rate Changes					
Issuer	+/- Avg	Rate Change	Min	Max	
Aetna		-1%	-4%	3%	
Anthem		11%	7%	14%	
Blue Shield		15%	14%	20%	
Chinese Community HPlan	5%	2%	5%		
County Santa Clara		7%	6%	11%	
HealthNet		8%	3%	13%	
Kaiser		7%	7%	9%	
LA Care		6%	4%	8%	
Molina	2%	9%	5%	14%	
Sharp		6%	4%	11%	
Sutter		6%	5%	8%	
Western Health		5%	-1%	14%	
Total		7%			

Marketplace 2024 Pricing – FL Individual Market

Molina rate increase is similar to the statewide average. Average statewide rate increase of 5% is lower than prior year.

Florida 2024 Rate Changes				
Issuer	+/- Avg	Rate Change	Min	Max
Aetna		6%	-1%	10%
AmeriHealth		16%	0%	20%
AvMed		2%	-4%	9%
Blue		7%	4%	10%
Capital		3%	1%	6%
Celtic		2%	-3%	4%
Cigna		6%	-6%	16%
Florida		6%	-9%	10%
Health		1%	-7%	9%
Health Options		4%	2%	15%
Molina	-1%	4%	0%	5%
Oscar		4%	3%	12%
Sunshine		5%	-9%	9%
UnitedHealthcare		5%	-2%	6%
Total		5%		

Marketplace 2024 Pricing – ID Individual Market

Market-wide rate decreases driven by reinsurance program changes

ldaho 2024 Rate Changes					
Issuer	+/- Avg	Rate Change	Min	Max	
Blue		0%	-11%	8%	
Moda		1%	0%	1%	
Molina	1%	0%	-1%	1%	
Montana		0%	-7%	6%	
PacificSource		-5%	-6%	-3%	
Regence		-3%	-6%	-2%	
SelectHealth		1%	-4%	10%	
St Luke's		-3%	-4%	-2%	
Total		-1%			

Marketplace 2024 Pricing – IL Individual Market

Molina rate increase is similar to the statewide average.

Illinois 2024 Rate Changes					
Issuer	+/- Avg	Rate Change	Min	Max	
Aetna		-3%	-12%	0%	
Blue		5%	-12%	10%	
Celtic		7%	5%	12%	
Cigna		6%	1%	10%	
Health		11%	4%	16%	
MercyCare		12%	2%	17%	
Molina	0%	8%	4%	16%	
Oscar		7%	4%	15%	
Quartz		14%	0%	25%	
SSM		22%	16%	26%	
United		3%	-3%	5%	
Total		8%			

Marketplace 2024 Pricing – KY Individual Market

Molina rate increase is significantly lower than the statewide average

Kentucky 2024 Rate Changes					
Issuer	+/- Avg	Rate Change	Min	Max	
Anthem		9%	-4%	17%	
CareSource		11%	5%	17%	
Molina	6%	-2%	-3%	6%	
Wellcare		-2%	-3%	0%	
Total		4%			

Marketplace 2024 Pricing – MI Individual Market

Molina rate increase is lower than statewide average

Michigan 2024 Rate Changes				
Issuer	+/- Avg	Rate Change	Min	Max
Alliance		15%	10%	17%
BlueCare		5%	1%	14%
BCBS		4%	-2%	5%
HealthAlliance		12%	6%	14%
McLaren		16%	11%	20%
Meridian		5%	0%	8%
Molina	-3%	6%	3%	8%
Oscar		4%	3%	7%
Physicians Health		7%	4%	10%
Priority Health		5%	0%	11%
UnitedHealthcare		6%	2%	10%
US Health		19%	12%	22%
Total		9%		

Marketplace 2024 Pricing – MS Individual Market

Molina rate increase is lower than statewide average

Mississippi 2024 Rate Changes						
Issuer	+/- Avg	Rate Change	Min	Max		
Ambetter		4%	2%	6%		
BCBS		0%	-3%	1%		
Cigna		2%	1%	11%		
Molina	-3%	-1%	-9%	6%		
UnitedHealthcare		1%	-8%	5%		
Vantage		8%	5%	11%		
Total		2%				

Marketplace 2024 Pricing – NM Individual Market

Molina rate increase is lower than statewide average

New Mexico 2024 Rate Changes						
Issuer	+/- Avg	Rate Change	Min	Max		
BCBSNM		6%	4%	13%		
Molina	-6%	1%	1%	1%		
Presbyterian		10%	6%	13%		
Western Sky (Centene)		12%	11%	12%		
Total		7%				

Marketplace 2024 Pricing - OH Individual Market

Molina rate increase is lower than statewide average

Ohio 2024 Rate Changes					
Issuer	+/- Avg	Rate Change	Min	Max	
AultCare		9%	6%	13%	
Buckeye		7%	4%	10%	
CareSource		6%	-2%	15%	
Community		12%	9%	15%	
Medical		6%	-10%	14%	
Molina	-2%	5%	0%	6%	
Oscar		4%	2%	7%	
Oscar		9%	4%	23%	
Paramount		11%	9%	14%	
Summa		4%	-5%	12%	
The HP W Virginia		8%	8%	8%	
UnitedHealthcare		7%	5%	9%	
Total		7%			

Marketplace 2024 Pricing – SC Individual Market

Average statewide rate increase of 4% is significantly lower than prior year

South Carolina 2024 Rate Changes				
Issuer	+/- Avg	Rate Change	Min	Max
Absolute		1%	-6%	8%
BCBS		6%	4%	15%
BlueChoice		2%	1%	3%
Cigna		11%	5%	11%
Molina	-1%	3%	2%	7%
Select		-5%	-6%	1%
Total		4%		

Marketplace 2024 Pricing – TX Individual Market

Molina rate increase is similar to statewide average

Texas 2024 Rate Changes				
Issuer	+/- Avg	Rate Change	Min	Max
Aetna		15%	-10%	32%
Baylor		2%	2%	2%
BCBS		0%	-9%	4%
Celtic		8%	5%	19%
CHRISTUS		-1%	-11%	9%
Cigna		12%	7%	16%
Community First		9%	-7%	19%
Community Health		7%	0%	21%
Imperial		3%	-1%	6%
Moda		9%	3%	12%
Molina	2%	8%	5%	14%
Imperial		3%	-1%	6%
Oscar		3%	-5%	10%
Scott		1%	-6%	5%
UnitedHealthcare		5%	2%	9%
Total		6%		

Marketplace 2024 Pricing – UT Individual Market

Molina rate increase is lower than statewide average

Utah 2024 Rate Changes				
lssuer	+/- Avg	Rate Change	Min	Max
BridgeSpan		7%	6%	9%
Cigna		0%	-2%	4%
Molina	-11%	-6%	-7%	-4%
Regence		9%	5%	16%
SelectHealth		12%	-16%	29%
University		10%	-5%	22%
Total		5%		

Marketplace 2024 Pricing – WA Individual Market

Molina rate increase is lower than statewide average

Washington 2024 Rate Changes				
Issuer	+/- Avg	Rate Change	Min	Max
Asuris		-3%	-6%	-2%
BridgeSpan		14%	14%	15%
Community		3%	2%	3%
Coordinated Care		5%	0%	9%
Kaiser		18%	13%	21%
Kaiser		7%	4%	8%
LifeWise		8%	7%	9%
Molina	-1%	6%	2%	11%
PacificSource		9%	7%	10%
Premera		17%	15%	19%
Providence		5%	4%	5%
Regence OR		6%	3%	8%
Regence		4%	1%	5%
UnitedHealthcare		0%	-1%	0%
Total		7%		

Marketplace 2024 Pricing – WI Individual Market

Molina rate increase is lower than statewide average

Wisconsin 2024 Rate Changes				
Issuer	+/- Avg	Rate Change	Min	Max
Aspirus		6%	-16%	11%
Chorus		12%	10%	13%
Common Ground		7%	-2%	12%
Compcare		3%	-3%	12%
Dean		8%	-7%	14%
Group Health		16%	-2%	30%
HealthPartners		5%	2%	8%
Medica		4%	-5%	12%
MercyCare		9%	1%	14%
Molina	-3%	4%	-2%	5%
Network Health Plan		1%	-7%	7%
Quartz		5%	-9%	23%
Security		3%	-10%	12%
Wisconsin Physicians		14%	14%	14%
Total		7%		



Operational Update

Jim Wadleigh





Marketplace Network Overview

Melissa Powell





Broker Service Unit Update

Molly Unkelbach



Marketplace Broker Services Unit

The Molina Healthcare Marketplace Broker Services Unit (BSU) is an operations team entirely dedicated to the support of our sales agencies and brokers. We focus on ensuring you have access to the tools and resources needed to ensure you are selling Molina products compliantly and successfully.

Molly Unkelbach - Director, Broker Services

Kristen Bassingthwaite - Manager, Broker Services

Maria Parrish – Supervisor, Broker Services

How Does BSU Support You?

General Inquiries 855-885-3179, option 1 MPBrokerSupport@MolinaHealthcare.com

Focused on general inquiries and system access issues

- Broker portal login support
- Plan benefit inquiries
- Provider network status
- Molina Marketplace website assistance
- · Agency/Broker demographic changes

CARE Team 855-885-3179, option 2 MPBrokerCareTeam@MolinaHealthcare.com

Focused on resolving member issues that are escalated to us via the broker. Please note, we are not a replacement for Member Services, however we understand that brokers have a unique relationship with their members

- Research and support resolution of escalated member issues, commonly referred to as "Access to Care"
 - Premium billing issues and grace period status
 - Claims
 - Enrollment or termination status
 - PCP changes
 - ID card requests
 - · Member benefit inquiries

Hours of Operation: Monday through Friday, 6 am to 6 pm MST

How Does BSU Support You?

Commissions 855-885-3179, option 3 MPBrokerCommissionInquiry@MolinaHealthcare.com

Focused on assisting our partners with understanding and reconciliation of their commissions statements

- · Agency commissions statements
- · Agent book of business reconciliation
- Agent of Record (AOR) reconciliation
- · AOR change requests
 - · Send to: MPAORRequest@MolinaHealthcare.com

Contracting 855-885-3179, option 4 MPBrokerContracting@MolinaHealthcare.com

Focused on contractual needs of our partners

- Onboarding
 - Validation of license status
 - · Validation of certification status
 - · Oversight of appointments
- Agent/agency terminations
- · Agent transfers/releases

Hours of Operation: Monday through Friday, 6 am to 6 pm MST

What has BSU been working on?

- New broker platform, EvolveNXT
 - Our new platform officially launched 8/15 and provides improved onboarding, a user-friendly broker portal, the ability to request ID cards and PCP changes via the portal, and much, much more
- Transitioned to a new tool for call tracking
 - This allows us to better document our phone interactions to identify trends, which will allow us to pinpoint processes that need improvements or areas our partners need additional training
- Team restructure to ensure you are receiving timely and accurate support, but we aren't done!



East and West Team Updates

Fabian Guardarrama & Amy DeMarco





Eastern Region (FL, IL, KY, MI, MS, OH, SC, WI)
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